

## **Facilities Maintenance Supervisor - HVAC/Refrigeration/Mechanical**

Bouygues Energies & Services is a leading provider of Facility Management services to a range of clients across Canada and, through our parent company Bouygues Construction, globally.

Bouygues Energies & Services is seeking a Facilities Maintenance Supervisor. Reporting to the Facilities Maintenance Manager, this position is responsible for the safe and efficient operation of HVAC, Refrigeration, Heating & Cooling and Control System at a large, high-tech Federal government building located in North Surrey, BC. This is an excluded role responsible for the supervision, training and leadership of nine team members, including Power Engineers, Refrigeration Mechanics and BMCS Technicians.

Bouygues is considering candidates who are looking for full-time or part-time work. The ability to work flexible (day shift) hours to meet our operational requirements is considered an asset. The start date for this position is flexible.

*Please note that this work location requires a **high-level** government security clearance that may take several months to process. Please do not apply if you have a criminal record.*

### **Key Requirements:**

To be the successful candidate, you will possess a 4<sup>th</sup> Class Power Engineer ticket with strong HVAC and refrigeration chiller experience. You also demonstrate at least five to seven years of related experience in a Supervisory role. An individual with a certification as an Applied Science Technologist (AScT) or Certified Technician (CTech) with relevant work experience may be considered.

General experience working in a complex and service-oriented environment is essential. You are an excellent communicator who is comfortable taking on complex projects with diverse specifications. You have an analytical mindset, constantly working to improve efficiency and to deliver innovative solutions to workplace operations. You demonstrate team leadership and strategic thinking skills. You are a goal orientated and results-driven individual who adheres to deadlines and understands the sensitivity of time management and client expectations.

### **Duties & Responsibilities:**

- Oversee all systems related to HVAC, Refrigeration and Building Maintenance.
- Identify, develop and implement preventative maintenance plans.
- Develop and facilitate training for team members related to plant safety, equipment and operational procedures.
- Plan and schedule work tasks and projects for team members.
- Work with the Manager to effectively manage the performance and development of team members.
- Update operational policies and procedures in order to maintain system efficiency or to reflect changes in codes and regulations.
- Trouble shoot problems and develop appropriate action plans.
- Oversee start-up and shut-down of major building equipment.
- Prepare routine and special system operation reports.
- Monitor and review shift hours, log readings, alarms and variations to building operational sequences.
- Ensure all work is carried out in a safe manner compliant with relevant legislation.
- Maintain adequate equipment maintenance supplies.
- Participate in an on-call rotation schedule to provide seasonal snow and ice management.

**Compensation:**

Bouygues Energies & Services offers a competitive compensation package, including 100% employer-paid benefits, an employer-matched RRSP contribution plan and an annual bonus incentive. If you are interested in this role, please apply by submitting a current resume and salary expectations to our Human Resources department.